

The Anglican and Methodist Church of St Andrew, Paddock Wood

ACM MINISTRY REPORTS

Sunday 14th April 2019



Clergy Team

This booklet once again gives us a small snap shot of all the work that goes on under the umbrella of St Andrew's Church. Ministry which takes place both inside our buildings, and most importantly, ministry that takes place where people are living and working.

In reading the Acts of the Apostles we find St Paul firstly going to the synagogue where he knew believers were coming together. But then, he went out into the market squares, to the places where people gathered socially and commercially, and their shared the good news of Jesus. Our ministry isn't just about what happens in the confines of the church building, but must always be about the way we live out our faith in the everyday. Most importantly amongst those who do not yet know Jesus.

We want to thank you all for your commitment to this ministry and work, and in the sharing of your time, talents and gifts for the building of God's kingdom here in Paddock Wood. Please pray for the challenges we face in 2019, whilst giving thanks for God's faithfulness in 2018.

Revs Bryan Knapp, John Butt & Rosheen Browning

Wardens' Report (including Property & Fabric Committee)

In April 2018 we welcomed Keith Rosser as a Warden which means that we have once again run with a team of three (two Wardens and one Steward). However this is still one short of the full complement of four and it would be a blessing if another member of the Church family could step up to take on this role. Being a Warden is not as onerous as many think so please feel free to chat to one of us about what exactly is involved.

The last twelve months have seen a few changes with Neil Scantlebury and Alan Smith stepping down as Readers, our very grateful thanks to them for all their years of selfless service to St Andrew's. Then at the end of the year we sadly said goodbye to both Caroline Steadman and Desmond Hillary and welcomed Steve Talmage to the new position of Operations Manager whose tasks will include implementation of ChurchSuite.

The beginning of the year saw the launch of a new initiative "Who Let the Dads Out" which runs on the fourth Saturday of the month and has proved very popular. Our thanks go to Hannah who has put so much work into this new venture. Bryan took a four month sabbatical (August to November) and our thanks must go to John, Rosheen, our Readers, Hanna, Sarah and all the guest preachers who enabled us to continue our regular programme of services whilst he was away.

The coming year will see more changes with Rosheen moving to her new parish in the summer and the retirement of John a bit later in the year.

The Report of the Property and Fabric Committee

Various projects have been undertaken:

Continuing investigations have been going on this year into improving the working environment for our administrators and youth workers, to create space for confidential discussions and to increase our storage space. We have gone through several iterations using architects and quantity surveyors, and for cost reasons are now looking at the less ambitious plans to open up the front and back office, incorporate the vestry and better use the space we potentially have. That work will continue into 2019.

During the year, Chris Sutton handed over the warden's place on the committee to Keith Rosser. David Henshaw also joined the committee.

The Committee oversees many tasks and during the year: Portable Appliance Testing, Church grounds maintenance including hedges and trees, lighting, boiler servicing, carpet cleaning, decorating, locks, alarms, care of silverware, maintenance of the computer systems, maintenance of the AV desk etc. Included was the replacement of a window in the Wallis Room due to failure of the double glazing. Other windows may follow. We have changed our phone provider and upgraded our service to high speed fibre at a saving to our costs.

We have produced a new booklet about our bookings process which has been sent to all our hirers. The halls continue to provide good revenue to our income.

The new Winter Hall chairs arrived in February. So far we have 30, and we will continue procuring more of them as the old chairs break. The aim is to keep the number above 100. The new chairs have been very favourably received by the users.

During the year we managed to bring the project to replace all the church pews to fruition. In December, the pews were finally removed and sold, and the 90 new Rosehill chairs were delivered. We are pleased with the results of this exercise. We have not reduced the overall seating capacity of the church with the possible exception of the very few services when the number of children that could be squeezed into the pews was higher. While doing this exercise we have worked at tidying up the church and in particular the prayer area has been moved from the South Transept into the Chancel giving more seating space in the South Transept.

The halls boilers were replaced in August. The old boilers had reached the end of their life, and the new boilers are already showing savings in running costs. This project went very smoothly.

The kitchen units are showing their age and needing frequent repairs. We started work on the research and planning to replace the units, but there is no money available for this project in the near future.

We finally managed to replace the collapsing shed in the grounds in December. We are moving all the equipment from the garden store into the new shed.

With thanks to everybody who helps us to keep the premises and the grounds in good condition.

David Farnham

Our very grateful thanks go to the whole team here at St Andrew's our clergy Bryan, John and Rosheen; our Children and Family's Leader, Hanna and our Youth Leader Sarah. They are ably supported by our Readers and the new Pastoral team as they all continue to inspire us with their Christian love and service to the whole community here in Paddock Wood. Our thanks must also go to Anne for her hard work keeping the Church and halls clean.

Our final thanks must go to all the volunteers who give up their time so selflessly across a wide range of tasks, both practical and administrative, to enable the smooth running of St Andrew's and offer a warm welcome to everyone.

We confirm that the Church's log book and inventory are up to date.

Chris Sutton, Keith Rosser and Jean Saggars

Methodist Circuit

As Senior Circuit Steward for the Weald of Kent Circuit I have attended your Church Councils whenever possible and appreciated both the fellowship and the opportunity to learn more about the ministry and outreach of St. Andrew's at home and abroad.

Unfortunately, our efforts to find a suitable pioneer presbyter for the exciting project on the new housing development at Paddock Wood have so far been unsuccessful. One very suitable Methodist Minister felt unable to commit to come from this September and more recently another possible candidate was felt by the Invitation Committee to lack the pro-active qualities we require. In anticipation a new manse will be secured on the development.

The search continues, but on the positive side a proportion of Rev. Sharon Lovelock's full time hours have been earmarked for St. Andrew's when Rev. John Butt retires in the summer.

Elsewhere in the Circuit we regret the fact that two churches will be closing around Eastertime after many years of faithful Methodist work and witness at Southborough and at Offham.

When John Butt retires in the summer our part time presbyter at Sevenoaks, Rev. Gillian Le Boutillier Scott will be moving to a new appointment at Woking. In her place we look forward to welcoming Rev. Dermot Thornberry, who is currently ministering in the Brighton area. Our churches continue to serve their local communities and, like St. Andrew's, to support home and world mission. For example, the Sevenoaks Methodist Church has long supported the Deptford Mission while the congregation at Tonbridge has strong links with Christian work and witness in Uganda. The Hospices of Hope offices and teashop are located in Otford. This is one of several projects supported by the local Methodist church.

We greatly appreciate our links with the Anglican community here, not least the services led by Rev. Canon Bryan Knapp and your Readers on the quarterly Circuit Plan.

Peter Swan

Safeguarding

St Andrew's remains committed to following the Church of England's safeguarding policy for children, young people and adults: Promoting a Safer Church 2016. This commitment is to everyone visiting the church and within the community and is based on the following Church of England commitments to:

- Promote a safer environment and culture
- Safely recruit and support all those with any responsibility related to children and vulnerable adults within the Church
- Respond promptly to every safeguarding concern or allegation
- Care pastorally for victims/survivors of abuse and other affected persons
- Care pastorally for those who are the subject of concerns or allegations of abuse and other affected persons

- Respond to those that may pose a present risk to others

At St Andrew's Church we support the wider Church's philosophy that *'the care and protection of children, young people and adults involved in Church activities is the responsibility of everyone who participates in the life of the Church'*.

In order to achieve this, we use the Safer Recruitment Process for all new substantive and volunteer appointments within the Church and require all staff to undertake safeguarding training.

Safer Recruitment Process aims to ensure that staff appointed meet the requirements for working with vulnerable individuals, which involves an application form with self-declaration to work within our safeguarding guidance, receipt of two references and a DBS check where required.

The Basic Awareness Course, C0, was completed by all the trustees. In addition, it was shown to members of the congregation during three sessions in 2018. This course is also undertaken by all new members of staff and volunteers working with church groups aimed at children, young people and adults, providing a basic overview of safeguarding and the recognition of vulnerable individuals. We would like to capture additional members of the congregation over the next year with the offer of further C0 sessions.

Additional Safeguarding Training is provided for staff and volunteers depending on the level of responsibility. The Parish Safeguarding Officer (PSO) and Assistant (PSO) changed in the summer of 2018 when the Rev. Canon Rachael Knapp stood down. The Trustees would like to thank Rachael for her hard work in raising the profile of safeguarding in all areas of our Church. Rachael has been replaced by Carol Williams (PSO) and Felicity Lusted (Assistant PSO), who have both completed Safeguarding Leadership (C2) and Safer Recruitment (S1) training this month.

Information is provided on our website, on posters within the church halls and to staff and volunteers with contact details for the PSO. In the last three months four cases of vulnerable individuals have been discussed with Diocesan Safeguarding leads.

In January 2019 the Church Committee discussed the Charity Commission guidance on reporting serious incidents which came into force at that time and noted the requirements.

Plan for 2019: The PSO is currently undertaking an audit of safer recruitment processes and training for all individuals involved in groups in the Church. This has started with the children and young people groups and will shortly move on to adult groups' activities. This audit will support the information required for the Rochester Diocese Parish Safeguarding Audit for 2018/19 due in May 2019. The House of Bishops recently published a Parish Safeguarding Handbook (<https://www.chpublishing.co.uk/books/9780715111383/parish-safeguarding-handbook>), which should soon be available through the Diocese of Rochester website. This will provide an overall summary of Church of England policy and guidance with links added to guidance as it is revised. We will be keeping a close eye on this over the forthcoming year to update local guidance as required.

Carol Williams

Home Groups

The Home Groups are a vital part of the fellowship at St Andrews. You will see that from the various reports below:

From Sue Smith - There are seven of in our group and we meet at Tom & Joan Chewter's house. We have studied the following: Isaiah 1-39, Prophet to the nations, James 1-5 Faith that works, Luke 15 The Prodigal son. We are now doing a study on Meeting Jesus. We are intending to join the Lent course as we also did last year. Apart from our regular meetings we try to meet during the year for social outings.

From Margaret Swaite- This year my home group have studied the following: Heaven, finding our true home, Psalms, prayers of the heart, The Sermon on the Mount, Peter, learning to be like Jesus. Additionally we are currently doing The Bible Course. We also did the Rochester Lent course. We support each other in prayer and by giving practical help when needed, of course! We have been out for lunches together and the majority of our group supported social events arranged by St Andrew's.

From Alan Harvey - We have been doing a series of studies based on the Scripture Union series called Life Builder. We have discussed Christian Beliefs and the Life of David. More recently, we have been following the Bible Course produced by the Bible Society. We occasionally have a Social evening.

From Sylvia Lear - At my home group we have at the request of one member looked at Old Testament figures, Abraham, Moses, Joseph and David. We have also studied various characteristics, endurance, suffering, compassion etc. We have just begun looking at Jesus and prayer. The group had grown and now numbers nine which is as large as our house can cope.

From Brian Banks - We have studied forgiveness, justice, love, Sermon on the Mount, Elijah, The 12 days of Christmas and Revelation.

From Jean Jordan - In the last year we have looked at Songs from Scripture; Puzzling Questions (DVD and discussion on Exploring Life's deeper issues); The Bible Course (8 sessions and excellent); Reflections on Jewry and the Holocaust; visits to Aylesford Priory and Burrswood; and Peter, Learning to be like Jesus.

Those who attended the Alpha Course are now regularly meeting as a Group. The Bible Course, as well, as being used in some groups, has also been available on Thursday mornings with Bryan Knapp facilitating.

John Butt

Communications Committee

Committee members: Bryan Knapp, June Dean, David and Monica Laker, Steve Talmage, Jo Young. Communications remain vitally important in the life of our church, both in the sharing of what's going on, and of promoting of our faith. **Contact** continues to reach approx. 900 homes and its move to colour has been greatly appreciated. We also increasingly use our **website** www.standrewspw.org.uk and **Facebook** to promote activities to those using this technology. Our plan with the delivery of Church Suite in 2019 is that this will enable joined up communication, across the board and specific invitations to individuals.

Our Committee has seen two stand down this year. Marion Saunders who for over 10 years has edited and chased people for article in Contact and Caroline Steadman who supported our in-house publications and kept us a breast of what was coming up. We are indebted to both of them for the support and diligence in which they have contributed to the communication of who St Andrew's is, and what we do. As a committee we are always looking for people who are interested in this area, or could offer skills, or are willing to learn. Do get in touch, if that is you.

Rev. Canon Bryan Knapp

Deanery Synod

The Deanery Synod have quarterly meetings and each one is hosted in a different parish in the Deanery. St Andrew's Rev. Canon Bryan Knapp is Rural Dean. This year the following meetings were held:

Thursday 22nd February - at the Upper Church of St Peter, Pembury Presentation and Adoption of Accounts for 2017. Election of new Deanery Hon Treasurer – Mr Mike Harvey of Hadlow was duly elected Parish Report, Pembury; good use of both churches over Christmas, Messy church being run in conjunction the Baptist church, midweek Communion service along with Coffee Shop which is an important part of St Peter's outreach into the wider community. Members of the church joining St Andrew's Paddock wood when they visit Kondoa in October in order to visit their link parish of Maziwa. Deanery Mission Plan was presented by Revd Canon Bryan Knapp.

Thursday 24th May - at St Mary the Virgin, Nettlestead. Making a Difference Working with Our Local Schools – Miss Cherie Sargent who represents our Deanery on the Diocesan Board of Education introduced various speakers for their comments and input on the subject. They include for Bryan Knapp, Jeff Blyth, John Constani, Hanna Rosser, Campbell Paget, Sue Morrell and Hilary who spoke about assemblies, faith schools school governors, children and family work, Christian clubs and the project of 'Open the Book'. Diocesan Synod - members encouraged to stand. The Area Dean announced his sabbatical – 1st August until 18th November

Thursday 20th September - at St Luke's, Matfield. Ven. Andrew Wooding-Jones introduced as new Archdeacon of Rochester – gave a brief biography and then introduced his topic of Discipleship. Questions

for consideration were: What makes a disciple?, What characterises a disciple?, What makes a disciple more confident? and How confident disciples might be formed and flourish? The Ven. Andrew was thanked warmly and he asked for the synod to pray for him in his new ministry. Philip French and Kelly Parsons were proposed, seconded and duly elected to represent the deanery synod at the diocesan synod.

Thursday 22nd November - at St Andrew's, Paddock Wood. Jennifer Ross, Diocesan Communications spoke of new initiatives in communication within the diocese. This tied in with the vision Called Together along with a new quarterly magazine, TOGETHER. Caroline Clark, diocesan officer for community engagement spoke on the idea that incarnational community engagement is about 'getting Jesus out there'. We were reminded of the need for parishes to be thinking about an active vision for growth.

Linda Hobbs, Jo Young and Jim Priestley

The Fair Trade Shop

God has once again blessed the work of the Shop this year. We made a surplus of £4,031.94 enabling the Shop to make grants of £531.94 to Shelter Box and £3,500 to eight further charities. We have been able to give grants to Practical Action, ROPE and TFSR, charities which are fighting poverty around the world through practical and sustainable action. MAF a charity that spreads the Gospel and provides medical care, building materials, schools and teachers to remote communities. HART whose international advocacy work has a fundamental role to play in bringing the evidence of oppression and human rights violations to the light of the international community. Nearer to home we are supporting Kenward Trust, Crossways and the Bridge Trust.

The annual Christmas event held in November was a success with several local choirs helping to give it a really special atmosphere. This year we invited some of the local artists who had been our Guest Artists to hold a stall in the Wallis Room. A tremendous total of £2697.44 was taken (including £531.94 in the cafe which was ring-fenced and given to Shelter Box).

We have had the opportunity to sell in the community this year, again helping to raise awareness of our Shop, including Matfield flower club evening, Paddock Wood Christmas lights up, Mascalls School SOR and

Bennett School. We gave a successful talk on Fair Trade at St Paul's Church in Rainham and have been asked back for two further sales.

Staffing as always is a challenge, with illness and staff moving away. However, God continues to provide replacements for us with two new volunteers this year and for this we are thank and praise Him. Jackie Fichtmuller joined the committee to take on the role of staffing manager and Barbara Farnham also joined the committee. At the time of writing this there are 32 volunteers (plus the 9 committee members) with 9 people on the emergency list.

I should like to thank the Staff whose loyal, regular commitment enables customers to receive a warm welcome and efficient service. I would particularly like to thank June Dean who will be passing the mantel of Food Manager over to Charlotte Sisson at the end of February. June was in the role for over 20 years and will continue to support the shop with her experience and innovative ideas. I should also like to thank the Committee, Church Council and the clergy for their support this year.

Tradecraft went through a rough year this year. In October they announced that they would have to cease trading but at the last minute an acceptable business plan was put forward by a small group of staff which will hopefully enable the company to continue. It will be a smaller enterprise with more focus on food products. We will be supporting them as much as possible.

The Fair Trade Shop will continue its policy of sourcing its goods from suppliers who are committed to the principles of fair trading and who guarantee to provide a fair and decent return to the primary producers in the developing countries concerned.

Looking forward we have many exciting plans for the upcoming year with the launch of our website, a Spring Craft Fair and more. Current members of The Fair Trade Shop Committee: Katharine Garland (chair), June Dean, Doreen Dixon, Jan Dyer, Jean Jordan, Jean Saggars, Carl Warren, Jackie Fichtmuller, Barbara Farnham.

Katharine Garland

Mission Partners' Support Team

Making Lent Count 2018 raised £2842.16 for Toilet Twinning. This has been the most since we began our appeal through the period of Lent.

St Andrew's Day 2018 – The seven members of the team who visited Bereko in October presented an inspiring account of their time highlighting the progress and outreach of St Andrew's Bereko. The local school had developed a special needs department thanks to the input of the team and particular members of the staff and there was a general sense of thanksgiving for all that God was doing in that area of Kondoa. The morning was completed with an African style meal that was very well attended.

Visiting speakers – Our mission partner Andrew Parfitt came in September; Stephen Ramshaw (Church Army) in June; Lisa Jones (Scripture Union) and Sharon Westby (Medaille Trust) in September and Kirsten Stevenson (Bible Society) in November.

Mission Opportunity Fund – We were able to give grants to Street Pastors Tunbridge Wells; The Bible Society; Mission Direct (Brazil); Sarah Woodcock visit to Bereko; and Street Child working in Kampala, Uganda.

Our Mission Partners – Church Army – Tim and Kathy Hyde and Ruth Hills working in two areas of Southampton. Ruth & Kathy are both in their last year of training. Tim has taken on an existing youth club that was threatened with closure. There had been a good Youth Camp and the pop-up community events have been a success. There is no base for the work in the Veracity area of Southampton. This is an ongoing urgent prayer and the team have presented plans for approval by the Council for the use of a pavilion in Veracity. **Bereko** – a team of seven went from St Andrew's in October 2018. The toilets for St Andrew's Bereko have been completed; a special needs department for the school has been built; Pastor Suki has been holding open-air healing meetings and visiting homes in Bereko. Prayer is asked for this faith venture. **Church Missionary Society** – Andrew and Faye Parfitt – Andrew's work with asylum seekers and refugees continues in Glasgow. Tuesday night Bible study is a highlight of the week. Andrew's ESOL classes now include Chinese students, victims of trafficking. Faye is now in her final year of midwifery training and Andrew has applied for

ordination. **Christians Abroad** – Al and Rachel Sutton – their vision to see healing of traumatised young people from the refugee camps in the Middle East and peace and reconciliation amongst those of different faiths in this conflict-ridden area. Activity camps have been developed and leaders from a church in Jordan have been trained to do their own preparation courses. Prayer is asked for funding for further refugee respite camps; and development of links with settled refugees in Glasgow. **Scripture Union** - Tamas Daxner is the newly appointed National Director of SU Hungary. The summer camps went well and one Hungarian youth leader helped at St Andrew's Holiday Club. The publishing projects continue but extra finance is needed. Tamas will be coming to St Andrew's Day 2019.

Mission Secretaries – Our Mission Support Team have a vital need that only you can fulfil – has the Lord been challenging you to give more support to our Mission partners, apart from finance and prayer? We urgently need two more Mission secretaries – one for Christians Abroad and one for either SU or CMS. Please approach one of our Team if you feel you'd like to do more for mission. Our mission secretaries would like to thank all those who support and pray for our Mission Partners and would encourage anyone who wishes to become more involved to come to our prayer meeting once a month. Without prayer how would Jesus' commission to go into all the world and share the Good News ever be accomplished?

Jean Jordan

Bereko

We continued to build our relationship with the Anglican Church family in Bereko, Northern Tanzania. Our link with Bereko is about forming and nurturing a long-term relationship. It provides great encouragement to us and to them and we thank God for the way he blesses this friendship. Our parish link with Bereko is a part of the Companionship link between the Dioceses of Rochester (UK) and Kondoa (Tanzania). Bereko parish includes the churches in Bereko and Kikilo and our relationship with both continues to flourish.

Over recent years, our church link has developed into a wider community link which includes the Paddock Wood and Bereko Primary Schools, Secondary Schools and Town Councils. This wider involvement is coordinated by the formally constituted Bereko Community

Partnership (BCP). This year, in recognition of the work Sue Chalkley has put into the project at both Diocesan level (Chair of the Diocesan partnership), and at parish level, the Bishop of Kondoa conferred on her the honorary title of Canon of Kondoa Cathedral.

We usually visit Bereko every two years and, in October 2018, seven church members visited Bereko and the Kondoa Diocese. The visit was, as usual, led by a member of the clergy (our Curate this time) and was successful in reinforcing existing relationships and establishing new friendships. Feedback was provided to the church family at the St Andrew's Day service on 2 December 2018. In between our visits, we maintain good communications with a variety of people in Bereko, mainly using WhatsApp.

During 2018 the BCP continued work to raise awareness and raise funds. Activities included a soup lunch in February, sharing a 'sponge station' at the Paddock Wood Half Marathon in April and providing a Bereko section, with the theme of sanitation, within the church's stand at the Paddock Wood carnival in July. School books, school uniforms and other goods were also sent to Bereko in a shipping container (Operation Tanzania) for the final time. Operation Tanzania has now ceased after 50 successful years.

7,000 palm crosses made in Kikilo were purchased during our visit and these will be sold on to other churches to assist with the cost of building a clergy house there.

During 2018, £6,792 was spent from the Bereko Fund. This sum supported our Link by funding the Bereko pastor's salary and expenses; the parish's share to Kondoa Diocese; a contribution to the Diocesan Finance Officer's motorbike; a contribution to the cost of building a clergy house in Kikilo; purchasing medicines and medical supplies; purchasing eleven beehives and contributing to the cost of toilets in the new primary school and beds for the new dormitory in the secondary school. The Bereko Fund also covered the air fare and other travel expenses for the Curate on the 2018 visit.

Sue Chalkley

Pastoral Committee

A team meets to share concerns and needs in the community but pastoral care is the responsibility of us all as we live and work alongside each other in the community of Paddock Wood. Many people are involved in this and it is not possible to know all the people who contribute so much in so many areas of our lives.

Prayer visiting takes place monthly when members put a leaflet through doors in a selected street. This is done at the beginning of the 4th week each month, and then later that week two people visit each house and ask for prayer requests. These prayers are then said during the Sunday morning service.

We have a prayer station in the church where there are resources to assist and support our prayers, people visit during the week when they can light a candle and leave prayer requests. We also have a prayer chain which is valued and used to share anxieties, concerns and thankfulness for both personal and also wider issues.

Bereavement

Our aim is to provide support at all stages of bereavement for however long that is needed. Initially clergy and readers conduct funerals and cremation services and give support by visiting families and taking the service.

Members of the congregation aim to visit local families again about a month after the service to give information about resources, support and activities at St Andrews and in the community. Or if they do not live locally we send helpful resources by post.

We have a memorial service in the spring to which everyone is welcome which gives us all an opportunity to remember our loved ones. We send invitations to all the families who have been bereaved in the last three years. In December we shared a service with the hospice when we were invited to put stars on a Christmas tree in memory of those who have died.

Open House – meets every Friday morning, except Bank Holidays and through August when the team take a well-earned break! Although we talk about ‘members’ there is no restriction on who can come – all are

welcome. The group has seen growth over the last year with over 30 members regularly attending and benefitting from the company of others and the talks and activities on offer. Monthly chapel times, a moment to stop and reflect and to connect with the spiritual life of the group has continued and seems greatly appreciated. During the early part of 2018 the group saw a change in the upfront leadership from Annette to Ron Taylor and Linda Hobbs due to Annette and Chris' move to Lincolnshire. Open House is run by a team of about 12 volunteers who provide transport or help serve refreshments as well as set the meeting area. I would like to take this opportunity to thank the team for their help week by week.

We have done **Christmas meal** on Christmas Day for 3 years now for those who we know are on their own. We cater for between 16 and 20 people and it would be lovely if there were a few more. It seems quite a successful day with entertainment, music and magic, and everyone goes home happy with a small gift and mince pies.

Friends Together - Our thanks to Neil Scantelbury who, due to ill health, has had to step down from running the group and a special thank you to Gary Chalkley who cooks a wonderful lunch for around 15 to 20 members every month. In 2018 we started to host a monthly coffee morning but due to lack of support it is being relaunched in 2019 but at a different location; Barsley's Coffee Shop.

Jacky Taylor, Linda Hobbs, Gloria Crouch and Jean Sagers

Chaplaincy

Brian remains the only chaplain, providing outreach from St Andrew's, looking after both Police and Ambulance. Tonbridge Police Station and its outpost at Kings Hill. The ongoing changes in policing mean that faces change at every visit. Although a rapport has been established with some of the more permanent staff. Attendance at Senior Management meetings, culture boards and chaplaincy reviews keeps us busy. A monthly visit to SECAMB's make ready center at Eldon Way where the permanent staff are welcoming. It is proposed to visit ambulance crews at Pembury Hospital. With a damaged ankle walking to Eldon Way has disrupted things. The Kent Workplace mission has provided some welcome quiet days.

Brian Banks

Community Outreach

This committee amalgamates the purposes of the previous Evangelist and Social Committees. Three areas of Community Outreach have emerged. It was agreed that the best approach is to plan initially to do a few things well and to look at both short term ideas and longer term thinking, praying and planning.

Inward Growth: The aim of this strand is to nurture the church family and develop church family relationships: Church family meals, Home Groups and Education

Outward Facing: In the light of the planned new developments, 900 dwellings, we need to launch an initiative to welcome current new residents – this will enable us to practise in a small way what we might do on a larger scale when the time comes.

Presence Ministry: reaching out to our community. Many church members are already involved in local community projects e.g. community foodbank and are involved in local groups and activities e.g. U3A. Everyone has a role to play in reaching out to such groups. We take part in community events: Carnival and Light's Up but there is more we could do especially in conjunction with the other churches in Paddock Wood.

Community Hub - Possible events for 2019:

- Carol singing around the Christmas tree on the Saturday before Christmas
- Walk of witness – Good Friday plus Hot Cross buns etc.
- Paddock Wood ½ Marathon – offering something for families who come to watch and wait
- Carnival
- Light's Up – separate stand for Church
- Fair Trade considering 2nd fair in addition to their usual November fair
- Programme of meals and related activities

Contact Magazine We felt that we need to share our ideas with the wider church.

Brian Banks

Choir

The Choir has 18 members including Tony Starr and Victor Jordan. It contributes music for the Sunday services and for special occasions. The choir delivers a wide range of musical styles which this year included Mozart's Laudate Dominum, two stylish arrangements of popular hymns Amazing Grace and Abide with Me by Tony Starr. In September the Choir performed 4 items for the Voices for the Hospice Concert at our church. Whatever the style of the music or its complexity of the harmonies, the choir members bring dedicated commitment to their singing, enthusiasm and musicality to enrich the musical life of our church. In May 2018 Victor announced his retirement after eleven years as choir director. The last Sunday with Victor leading was Dec 23. This has been extended until April 7th 2019 as a replacement organist/choir director had not been found in 2018.

Victor Jordan

Music Group

The music group has had a busy year, continuing to play every second and fourth Sunday. After the news that Tony Starr was stepping down due to health issues, we were very fortunate to gain both Hanna Rosser as pianist and Keith Rosser on the drums. Luke Elliott our former drummer has now moved to Tunbridge Wells but is still available to support us if Keith is unable to play.

Our members are Hanna Rosser (piano), Keith Rosser (drums), Stephen Pagany (keyboard), David Laker (bass), Anita Fleming, Fiona Ginsbury and Sarah Elliott (vocals). We have had regular fortnightly practices on a Saturday morning, although this has proved difficult on the Saturdays of Who let the dad's out due to both Hanna and Keith's commitment to that group. However, we have been committed to meeting earlier on Sunday to run through the songs before the service.

Our vision for the future is to commit to learning more new songs in order to give the congregation access to more modern worship music. We would also really value the addition of a guitarist to the group giving more flexibility to the other musicians.

Sarah Elliott

St Andrew's Coffee Shop

I am pleased to report that the Coffee Shop continues to do well, but could do with a few more customers on Wednesdays. It's a warm and welcoming place to meet up with your friends or just to come and have a drink and chat to the volunteers who are looking after the shop for that morning. They are always willing to chat and make you welcome. We think that we should do a bit more in the way of advertising ourselves within Paddock Wood and would value any insights you may have in this area.

Our experiment with Cream Teas in August last year had mixed results – excellent scones and jam and cream, but on some of the afternoons not many customers. We have decided not to do it again in 2019.

30 people are involved in the Coffee Shop and they faithfully turn up each month to either serve or make cakes. Let's thank God for each of them and their ministry of providing hospitality and a listening ear to the people of Paddock Wood. If you would like to be involved in any way, please do get in touch with me.

June Dean

Children, Family and Young People

Sarah (Youth worker) and Hanna (Children & Families Worker) have been working to continue to run a range of weekly children and youth activities at the church. They have also been regularly working in the local primary and secondary schools, with weekly clubs at lunch times and after school. They work to fulfil their mission statement which is: *'For every young person in Paddock Wood to hear the good news of God's love for them and be encouraged on their journey of faith'*.

During 2018, they have had a number of successes, particularly a growing number of young families attending church on Sundays and other church events. They have hosted a number of special events this year to reach out to children and families. There was the Pancake Pandemonium Party, the Family Fun Day in September, and a Light party in October. We had the Annual Holiday Club in July with 88 children attending and in the afternoon we ran Pop-Up Sports at Memorial fields, we worked on this with Scripture Union. Over the course of the week we

saw 20 young people in these sessions and shared the gospel with them.

The Children's and Youth team have been involved in planning the Church Lite and Messy Church services each month. They also organised the Good Friday and Christmas Eve services, the Christmas Eve Christingle service was very well attended this year.

One of the main challenges they face is having enough volunteers to run all of the activities the church wants to provide. Some new volunteers joined in the last year, which has strengthened the teams, but the leaders are always looking and praying for more people to join them in their mission. Another challenge they face is encouraging young people to move from youth clubs to become a part of the church family. In September, Sarah tried starting a new youth group for those who are getting a bit too old for Messy Church, it is held at the same time. This has been a successful trial, as a group of 6-7 young people, not all church attenders, come regularly and have been enjoying the group, spending time exploring a bible passage and praying for one another. From this, Sarah has also been encouraged that she will be taking a group of 5 young people to Soul Survivor camp this summer, 3 of whom do not currently attend church. Another growing new group is *Who Let the Dad's Out?*, which started last year and continues to grow slowly, with around 12-15 dads and 20 children attending.

Sarah and Hanna are looking ahead to the next year, when a new project will be providing transition workshops at the primary school. A course called '*It's your move*', created by Scripture Union, helps children in year 6 with the move to secondary school. As Sarah does assemblies at the primary school, and then runs a lunch club at Mascalls, this will provide good continuity for young people who may be anxious about the move and the new challenges they face as they become teenagers.

Hanna Rosser and Sarah-Joy Woodcock

11th Tonbridge (St Andrew's Paddock Wood) Scout Group



Paddock Wood Scout Group is part of the UK's biggest mixed youth organisation. Our Group is sponsored by St Andrew's Church and we hold many of our weekly meetings there. We offer a full range of exciting opportunities to every young person 6 years and older and also to adult volunteers. Scouting is a great way to have fun, make friends, get outdoors, express your creativity and experience the wider world and gain skills for life!

Following the opening of a new, second Beaver Colony in January 2108, our skilled and experienced group of volunteer leaders now run two Beaver Colony (6-8yrs), two Cub Packs (8-10 1/2yrs), and one Scout Troop (10 1/2-14yrs) alongside the Low Weald Explorer unit (14-18yrs).

As well as a hugely successful Group Hike with almost 100 members taking part, the various sections have had a very busy year...

The Beavers have had lots of fun and completed a wide range of badges such as the Cyclist badge, Experiment badge, Emergency Aid and Safety badges and had a "Pirate Camp".

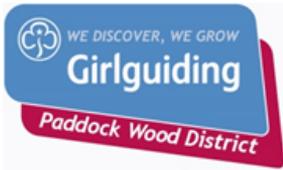
The Cubs went to Carrot Wood for a winter activity weekend. They also took part in a district water activities day, and tried various activities such as climbing, abseiling, a low ropes course, swimming, tent pitching, gardening, woodwork, map reading & learnt first aid.

The Scouts took part in 'Operation Founder', a 12km incident hike stopping at bases to earn points on problem-solving activities. A highlight of the year was a day trip to London to visit the Houses of Parliament and 10 Downing Street. Four Scouts achieved the Chief Scout Gold Award.

For more information please visit our website at 11thtonbridge.org.uk

I would like to take this opportunity to thank our amazing leadership team who make scouting in Paddock Wood so successful and to St Andrews Church for the support they give the Group.

Martin Eyre



Paddock Wood Girlguiding

Girlguiding in Paddock Wood has continued to thrive, giving girls a space and a voice to be themselves and to offer unique opportunities both locally nationally and internationally.

Three units had to move at the start of the year but all managed the move well & are continuing to do well.

Our main fundraising event this year focused around the carnival where we took part in the carnival and also had a stall. We also had a stall at the Christmas Lights Switch On. We celebrated Thinking Day with an event at Church uniting the Division.

We all went on our annual visit to the Pantomime in Tonbridge at Christmas, The Rainbows and Brownies went to Leeds Castle in September and met Henry V111.

Rainbows

Both Rainbow units moved at the beginning of the year and continued as normal. Within the units the Rainbows have worked towards a number of badges, they've had picnics, played golf and celebrated the Royal wedding to name a few of the activities. They have also had fun with lots of different craft activities.

Brownies

One of the Brownie units moved at the beginning of the year and settled in their new home as if they'd been there forever.

Within the units the Brownies have worked towards a number of badges, been to clip n climb and played golf. They visited the Community Storehouse & Capel Grange. Both units went to on Brownie Pack holiday in the summer and had a good time.

Guides

Both units have had fun during the year, with overnight camps in February, they've been swimming, sailing, golfing to name a few of the activities. Both units went to Camp in the summer and had fun, they also had sleepovers in the autumn term.

Girlguiding has a new programme and the girls have had fun trying out the new badges. Both units took part in Challenge Invicta a challenge where girls navigate from place to another using a map & compass and have to complete various challenges as they go. Both units had several teams and 2nd Paddock Wood Guides had a 1st place team.

Rangers

The Rangers were renamed during the year from Senior section to Rangers, and they now meet on alternate Fridays in Matfield & Paddock Wood. They have celebrated Easter, had Camp Fires & started work on Girlguiding's new programme which offers them the opportunity to do interest badges. They also took part in Challenge Invicta.

Trefoil

The Trefoil Guild continue to meet regularly in Paddock Wood and are a source of support and encouragement to the local units throughout the year. They ran the stall at Paddock Wood Carnival and provide refreshments when we have an event where all the units attend.

Leaders

A huge thank you to the amazing leadership team that make Girlguiding in Paddock Wood so successful.

Rebecca Hardiman & Jackie Jones